# COMMUNITY CRISIS CENTER Job Description Bilingual Economic Crisis Case Manager

**JOB SUMMARY:** Provide counseling and case management services to walk-in clients seeking emergency assistance services. The primary focus is evaluating service needs of Spanish speaking clients.

#### JOB DUTIES AND RESPONSIBILITIES:

- 1. Work with all non-resident clients, providing counseling and support services.
- 2. Conduct intake interviews and needs assessments with walk-in clients.
- 3. Prepare proper documentation for all client files, i.e. intake information, process notes, service plan, etc. Continued maintenance of case files.
- 4. Be aware and informed of current developments in the fields of domestic violence, sexual assault, and other counseling areas and cultural sensitivity issues that pertain to agency services.
- 5. Enter client statistical data into the computer as required.
- 6. Be aware of area and community agencies providing services for agency clients.
- 7. Provide advocacy for and with appropriate service agencies.
- 8. Must maintain confidentiality of services.
- 9. Attend staff meetings as designated unless the Executive Director waives this requirement.
- 10. Perform other duties as assigned.

### **JOB RELATIONSHIPS:**

- 1. Supervised by the Economic Crisis Program Coordinator.
- 2. Work with all agency employees, volunteers and interns.
- 3. Interact with other community agencies in the area served.
- 4. Must demonstrate courtesy and respect toward all fellow employees, interns, volunteers, visitors, and clients.
- 5. No supervisory responsibilities.

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#### **ESSENTIAL JOB REQUIREMENTS:**

- 1. Education minimum of a Bachelor's Degree in social services or a related field; basic computer skills required.
- 2. Experience Prefer a minimum of three (3) years experience in the social services field.
- 3. Training upon employment will receive a minimum of forty (40) hours specialized training in sexual assault and forth (40) hours specialized training in domestic violence as well as other areas of service provided by the agency.
- 4. Technical skills good verbal, written and listening skills; must have knowledge of area resources available for clients; must display an empathetic understanding of a diverse population of clients; knowledge of area services pertaining to agency services.
- 5. Social Skills must be able to work well independently with a minimum of supervision; must be able to respond appropriately in emergency situations, must demonstrate flexibility and teamwork capacity within the agency.
- 6. Physical Requirements must have visual and auditory acuity; must be able to perform building walk-throughs for security checks and evacuations; must be able to lift up to thirty (30) pounds; must be able to answer the phone clearly and provide crisis intervention counseling on the phone; must be able to enter information into client files.
- 7. Transportation Requirement must be willing and able to travel throughout the community. If using a privately-owned vehicle, must provide proof of current automobile insurance coverage and annual renewal documentation thereafter.
- 8. Attendance must maintain an acceptable attendance record.

## STAFF MEETING REQUIREMENT:

- 1. General Meeting
- 2. In-services as applicable
- 3. Professional Development is encouraged

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